



SECRETARY OF THE ARMY
WASHINGTON

INFO MEMO

07-03-2007 A10:51

FOR: SECRETARY OF DEFENSE

FROM: Francis J. Harvey, Secretary of the Army

SUBJECT: Army's Response to Minimizing the Use of Stop Loss Policy

- The Army's current Stop Loss (SL) policy limits the duration and number of Soldiers affected by SL. The Army currently applies SL to unit deployments/mobilizations 90 days prior to a unit's deployment and continues through redeployment/demobilization plus 90 days. The average number of Soldiers from all components affected by SL is 1% or less of total Army strength (Active Component (AC), 7,700; USAR, 1,500; and ARNG, 2,200).
- The Army short term plan to reduce SL is to offer Soldiers (AC/RC) \$300 per month (Assignment Incentive Pay) to extend their enlistment to complete the deployment. This plan could reduce the number of Soldiers affected by SL by as much as 50%. Soldiers who opt not to extend will continue to be subject to SL.
- In the long term the Army is implementing a Lifecycle Management (LM) approach to manning units in which almost all Soldiers are assigned to a unit for a complete cycle of the Army Force Generation Model. For example, under normal conditions AC Soldiers will remain assigned to their unit for at least three years, (two years at home station, one year deployed). After redeployment, they either reenlist or leave the Army. As more units implement LM along with a 1:2 deployment cycle, we expect to see additional significant reductions in the use of SL in the Active Component. The current plan is to complete conversion to LM units by 2013. In the RC, once ARFORGEN is fully implemented, we will also realize a similar reduction in SL through the reduced need for cross-leveling and through the predictable deployment of RC units in their organic configuration.
- Under the 12-month RC mobilization policy, we will need to conduct the majority of deployment training prior to mobilization to maximize in-theater deployment time. Consequently, we will need a policy change in order to implement SL in RC units at Unit Alert, and to conclude SL at demobilization, plus a maximum of 90 days. We must stabilize RC units by using SL for up to one-year prior to mobilization to ensure units are trained to deployment standards.
- An Information Paper (IP) will be provided to the USD (P&R) that further explains the details.

RECOMMENDATION: Secretary of Defense approve the Army's plan to continue the use of the AA and RC Unit SL policies as provided in this memorandum:

Approve_____Disapprove_____.

COORDINATION: DCS, G-3, Director, ARNG, Chief, Army Reserve.

Attachments: As stated

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